

WHITFIELD COUNTY BOARD OF EDUCATION

SALARY SCHEDULE

FY 2012

STATE ANNUAL/MONTHLY/DAILY/HOURLY SALARY SCHEDULE

School Year 2011-2012

For 10 Months (180 Days) Employment

Years of Creditable Service	Salary Step	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
		94.5% Of T-4	97.5% Of T-4	94.5% Of T-4	100%	106.5% Of T-4	115.0% Of T-4	106.5% Of T-5	113.0% Of T-5	106.5% Of T-4	111.0% Of T-6
E-1-2	E	\$29,923.00	\$30,794.00	\$29,923.00	\$31,664.84	\$33,723.00	\$36,414.00	\$38,781.00	\$41,148.00	\$43,823.00	\$45,674.00
		\$2,493.58	\$2,566.17	\$2,493.58	\$2,638.74	\$2,810.25	\$3,034.50	\$3,231.75	\$3,429.00	\$3,651.92	\$3,806.17
		\$166.24	\$171.08	\$166.24	\$175.92	\$187.35	\$202.30	\$215.45	\$228.60	\$243.46	\$253.74
		\$20.78	\$21.38	\$20.78	\$21.99	\$23.42	\$25.29	\$26.93	\$28.58	\$30.43	\$31.72
3	1	\$30,821.00	\$31,718.00	\$29,923.00	\$32,615.00	\$34,735.00	\$37,506.00	\$39,944.00	\$42,382.00	\$45,138.00	\$47,044.00
		\$2,568.42	\$2,643.17	\$2,493.58	\$2,717.92	\$2,894.58	\$3,125.50	\$3,328.67	\$3,531.83	\$3,761.50	\$3,920.33
		\$171.23	\$176.21	\$166.24	\$181.19	\$192.97	\$208.37	\$221.91	\$235.46	\$250.77	\$261.36
		\$21.40	\$22.03	\$20.78	\$22.65	\$24.12	\$26.05	\$27.74	\$29.43	\$31.35	\$32.67
4	2	\$31,746.00	\$32,670.00	\$29,923.00	\$33,593.00	\$35,777.00	\$38,631.00	\$41,142.00	\$43,653.00	\$46,492.00	\$48,455.00
		\$2,645.50	\$2,722.50	\$2,493.58	\$2,799.42	\$2,981.42	\$3,219.25	\$3,428.50	\$3,637.75	\$3,874.33	\$4,037.92
		\$176.37	\$181.50	\$166.24	\$186.63	\$198.76	\$214.62	\$228.57	\$242.52	\$258.29	\$269.19
		\$22.05	\$22.69	\$20.78	\$23.33	\$24.85	\$26.83	\$28.57	\$30.31	\$32.29	\$33.65
5	3	\$32,698.00	\$33,650.00	\$29,923.00	\$34,601.00	\$36,850.00	\$39,790.00	\$42,376.00	\$44,963.00	\$47,887.00	\$49,909.00
		\$2,724.83	\$2,804.17	\$2,493.58	\$2,883.42	\$3,070.83	\$3,315.83	\$3,531.33	\$3,746.92	\$3,990.58	\$4,159.08
		\$181.66	\$186.94	\$166.24	\$192.23	\$204.72	\$221.06	\$235.42	\$249.79	\$266.04	\$277.27
		\$22.71	\$23.37	\$20.78	\$24.03	\$25.59	\$27.63	\$29.43	\$31.22	\$33.25	\$34.66
6	4	\$33,679.00	\$34,660.00	\$29,923.00	\$35,985.00	\$38,324.00	\$41,382.00	\$44,071.00	\$46,762.00	\$49,802.00	\$51,905.00
		\$2,806.58	\$2,888.33	\$2,493.58	\$2,998.75	\$3,193.67	\$3,448.50	\$3,672.58	\$3,896.83	\$4,150.17	\$4,325.42
		\$187.11	\$192.56	\$166.24	\$199.92	\$212.91	\$229.90	\$244.84	\$259.79	\$276.68	\$288.36
		\$23.39	\$24.07	\$20.78	\$24.99	\$26.61	\$28.74	\$30.60	\$32.47	\$34.58	\$36.05
7	5	\$34,689.00	\$35,700.00	\$29,923.00	\$37,065.00	\$39,474.00	\$42,623.00	\$45,393.00	\$48,165.00	\$51,296.00	\$53,462.00
		\$2,890.75	\$2,975.00	\$2,493.58	\$3,088.75	\$3,289.50	\$3,551.92	\$3,782.75	\$4,013.75	\$4,274.67	\$4,455.17
		\$192.72	\$198.33	\$166.24	\$205.92	\$219.30	\$236.79	\$252.18	\$267.58	\$284.98	\$297.01
		\$24.09	\$24.79	\$20.78	\$25.74	\$27.41	\$29.60	\$31.52	\$33.45	\$35.62	\$37.13
8	6	\$35,730.00	\$36,771.00	\$29,923.00	\$38,733.00	\$41,250.00	\$44,541.00	\$47,436.00	\$50,332.00	\$53,604.00	\$55,868.00
		\$2,977.50	\$3,064.25	\$2,493.58	\$3,227.75	\$3,437.50	\$3,711.75	\$3,953.00	\$4,194.33	\$4,467.00	\$4,655.67
		\$198.50	\$204.28	\$166.24	\$215.18	\$229.17	\$247.45	\$263.53	\$279.62	\$297.80	\$310.38
		\$24.81	\$25.54	\$20.78	\$26.90	\$28.65	\$30.93	\$32.94	\$34.95	\$37.23	\$38.80
9,10	7	\$36,802.00	\$37,874.00	\$29,923.00	\$39,895.00	\$42,488.00	\$45,877.00	\$48,859.00	\$51,842.00	\$55,212.00	\$57,544.00
		\$3,066.83	\$3,156.17	\$2,493.58	\$3,324.58	\$3,540.67	\$3,823.08	\$4,071.58	\$4,320.17	\$4,601.00	\$4,795.33
		\$204.46	\$210.41	\$166.24	\$221.64	\$236.04	\$254.87	\$271.44	\$288.01	\$306.73	\$319.69
		\$25.56	\$26.30	\$20.78	\$27.70	\$29.51	\$31.86	\$33.93	\$36.00	\$38.34	\$39.96
11,12	L1	\$37,906.00	\$39,010.00	\$29,923.00	\$41,092.00	\$43,763.00	\$47,253.00	\$50,325.00	\$53,397.00	\$56,868.00	\$59,270.00
		\$3,158.83	\$3,250.83	\$2,493.58	\$3,424.33	\$3,646.92	\$3,937.75	\$4,193.75	\$4,449.75	\$4,739.00	\$4,939.17
		\$210.59	\$216.72	\$166.24	\$228.29	\$243.13	\$262.52	\$279.58	\$296.65	\$315.93	\$329.28
		\$26.32	\$27.09	\$20.78	\$28.54	\$30.39	\$32.81	\$34.95	\$37.08	\$39.49	\$41.16
13,14	L2	\$39,043.00	\$40,180.00	\$29,923.00	\$42,325.00	\$45,076.00	\$48,671.00	\$51,835.00	\$54,999.00	\$58,574.00	\$61,048.00
		\$3,253.58	\$3,348.33	\$2,493.58	\$3,527.08	\$3,756.33	\$4,055.92	\$4,319.58	\$4,583.25	\$4,881.17	\$5,087.33
		\$216.91	\$223.22	\$166.24	\$235.14	\$250.42	\$270.39	\$287.97	\$305.55	\$325.41	\$339.16
		\$27.11	\$27.90	\$20.78	\$29.39	\$31.30	\$33.80	\$36.00	\$38.19	\$40.68	\$42.39
15,16	L3	\$40,214.00	\$41,385.00	\$29,923.00	\$43,595.00	\$46,428.00	\$50,131.00	\$53,390.00	\$56,649.00	\$60,331.00	\$62,879.00
		\$3,351.17	\$3,448.75	\$2,493.58	\$3,632.92	\$3,869.00	\$4,177.58	\$4,449.17	\$4,720.75	\$5,027.58	\$5,239.92
		\$223.41	\$229.92	\$166.24	\$242.19	\$257.93	\$278.51	\$296.61	\$314.72	\$335.17	\$349.33
		\$27.93	\$28.74	\$20.78	\$30.27	\$32.24	\$34.81	\$37.08	\$39.34	\$41.90	\$43.67
17,18	L4	\$41,420.00	\$42,627.00	\$29,923.00	\$44,903.00	\$47,821.00	\$51,635.00	\$54,992.00	\$58,348.00	\$62,141.00	\$64,765.00
		\$3,451.67	\$3,552.25	\$2,493.58	\$3,741.92	\$3,985.08	\$4,302.92	\$4,582.67	\$4,862.33	\$5,178.42	\$5,397.08
		\$230.11	\$236.82	\$166.24	\$249.46	\$265.67	\$286.86	\$305.51	\$324.16	\$345.23	\$359.81
		\$28.76	\$29.60	\$20.78	\$31.18	\$33.21	\$35.86	\$38.19	\$40.52	\$43.15	\$44.98
19,20	L5	\$42,663.00	\$43,906.00	\$29,923.00	\$46,250.00	\$49,256.00	\$53,184.00	\$56,642.00	\$60,098.00	\$64,005.00	\$66,708.00
		\$3,555.25	\$3,658.83	\$2,493.58	\$3,854.17	\$4,104.67	\$4,432.00	\$4,720.17	\$5,008.17	\$5,333.75	\$5,559.00
		\$237.02	\$243.92	\$166.24	\$256.94	\$273.64	\$295.47	\$314.68	\$333.88	\$355.58	\$370.60
		\$29.63	\$30.49	\$20.78	\$32.12	\$34.21	\$36.93	\$39.33	\$41.73	\$44.45	\$46.33
21+	L6	\$43,943.00	\$45,223.00	\$29,923.00	\$47,638.00	\$50,734.00	\$54,780.00	\$58,341.00	\$61,901.00	\$65,925.00	\$68,709.00
		\$3,661.92	\$3,768.58	\$2,493.58	\$3,969.83	\$4,227.83	\$4,565.00	\$4,861.75	\$5,158.42	\$5,493.75	\$5,725.75
		\$244.13	\$251.24	\$166.24	\$264.66	\$281.86	\$304.33	\$324.12	\$343.89	\$366.25	\$381.72
		\$30.52	\$31.40	\$20.78	\$33.08	\$35.23	\$38.04	\$40.51	\$42.99	\$45.78	\$47.71

LOCAL SALARY SUPPLEMENT FOR CERTIFIED EMPLOYEES

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

180 Work Days

YRS	T-4	T-5	T-6	T-7
0	2,481	2,606	2,844	3,080
1	2,481	2,606	2,844	3,080
2	2,481	2,606	2,844	3,080
3	2,481	2,606	2,844	3,080
4	2,481	2,606	2,844	3,080
5	2,481	2,606	2,844	3,080
6	2,501	2,685	2,922	3,159
7	2,501	2,685	2,922	3,159
8	2,501	2,685	2,922	3,159
9	2,501	2,685	2,922	3,159
10	2,501	2,685	2,922	3,159
11	2,528	2,765	3,001	3,238
12	2,528	2,765	3,001	3,238
13	2,528	2,765	3,001	3,238
14	2,528	2,765	3,001	3,238
15	2,528	2,765	3,001	3,238
16	2,606	2,844	3,080	3,317
17	2,606	2,844	3,080	3,317
18	2,606	2,844	3,080	3,317
19	2,606	2,844	3,080	3,317
20	2,606	2,844	3,080	3,317
21	2,606	2,922	3,159	3,396
22	2,606	2,922	3,159	3,396
23	2,606	2,922	3,159	3,396
24	2,606	2,922	3,159	3,396
25	2,606	2,922	3,159	3,396
26+	2,606	3,001	3,238	3,476

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

180 Work Days

CERTIFICATE TYPE: T-1

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	29,923	2,369	32,292	2,691
1	E	29,923	2,369	32,292	2,691
2	E	29,923	2,369	32,292	2,691
3	1	30,821	2,369	33,190	2,766
4	2	31,746	2,369	34,115	2,843
5	3	32,698	2,369	35,067	2,922
6	4	33,679	2,369	36,048	3,004
7	5	34,689	2,369	37,058	3,088
8	6	35,730	2,369	38,099	3,175
9	7	36,802	2,369	39,171	3,264
10	7	36,802	2,369	39,171	3,264
11	L1	37,906	2,369	40,275	3,356
12	L1	37,906	2,369	40,275	3,356
13	L2	39,043	2,369	41,412	3,451
14	L2	39,043	2,369	41,412	3,451
15	L3	40,214	2,369	42,583	3,549
16	L3	40,214	2,369	42,583	3,549
17	L4	41,420	2,369	43,789	3,649
18	L4	41,420	2,369	43,789	3,649
19	L5	42,663	2,369	45,032	3,753
20	L5	42,663	2,369	45,032	3,753
21	L6	43,943	2,369	46,312	3,859

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

180 Work Days

CERTIFICATE TYPE: T-2

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	30,794	2,481	33,275	2,773
1	E	30,794	2,481	33,275	2,773
2	E	30,794	2,481	33,275	2,773
3	1	31,718	2,481	34,199	2,850
4	2	32,670	2,481	35,151	2,929
5	3	33,650	2,481	36,131	3,011
6	4	34,660	2,481	37,141	3,095
7	5	35,700	2,481	38,181	3,182
8	6	36,771	2,481	39,252	3,271
9	7	37,874	2,481	40,355	3,363
10	7	37,874	2,481	40,355	3,363
11	L1	39,010	2,481	41,491	3,458
12	L1	39,010	2,481	41,491	3,458
13	L2	40,180	2,481	42,661	3,555
14	L2	40,180	2,481	42,661	3,555
15	L3	41,385	2,481	43,866	3,655
16	L3	41,385	2,481	43,866	3,655
17	L4	42,627	2,481	45,108	3,759
18	L4	42,627	2,481	45,108	3,759
19	L5	43,906	2,481	46,387	3,866
20	L5	43,906	2,481	46,387	3,866
21	L6	45,223	2,481	47,704	3,975

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

180 Work Days

CERTIFICATE TYPE: T-4

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	31,665	2,481	34,146	2,845
1	E	31,665	2,481	34,146	2,845
2	E	31,665	2,481	34,146	2,845
3	1	32,615	2,481	35,096	2,925
4	2	33,593	2,481	36,074	3,006
5	3	34,601	2,481	37,082	3,090
6	4	35,985	2,501	38,486	3,207
7	5	37,065	2,501	39,566	3,297
8	6	38,733	2,501	41,234	3,436
9	7	39,895	2,501	42,396	3,533
10	7	39,895	2,501	42,396	3,533
11	L1	41,092	2,528	43,620	3,635
12	L1	41,092	2,528	43,620	3,635
13	L2	42,325	2,528	44,853	3,738
14	L2	42,325	2,528	44,853	3,738
15	L3	43,595	2,528	46,123	3,844
16	L3	43,595	2,606	46,201	3,850
17	L4	44,903	2,606	47,509	3,959
18	L4	44,903	2,606	47,509	3,959
19	L5	46,250	2,606	48,856	4,071
20	L5	46,250	2,606	48,856	4,071
21+	L6	47,638	2,606	50,244	4,187

Based on full certification at the Bachelor's Degree level.

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES
 Whitfield County School System
 As of July 1, 2011

School Year 2011-2012
 180 Work Days

CERTIFICATE TYPE: T-5

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	36,414	2,606	39,020	3,252
1	E	36,414	2,606	39,020	3,252
2	E	36,414	2,606	39,020	3,252
3	1	37,506	2,606	40,112	3,343
4	2	38,631	2,606	41,237	3,436
5	3	39,790	2,606	42,396	3,533
6	4	41,382	2,685	44,067	3,672
7	5	42,623	2,685	45,308	3,776
8	6	44,541	2,685	47,226	3,936
9	7	45,877	2,685	48,562	4,047
10	7	45,877	2,685	48,562	4,047
11	L1	47,253	2,765	50,018	4,168
12	L1	47,253	2,765	50,018	4,168
13	L2	48,671	2,765	51,436	4,286
14	L2	48,671	2,765	51,436	4,286
15	L3	50,131	2,765	52,896	4,408
16	L3	50,131	2,844	52,975	4,415
17	L4	51,635	2,844	54,479	4,540
18	L4	51,635	2,844	54,479	4,540
19	L5	53,184	2,844	56,028	4,669
20	L5	53,184	2,844	56,028	4,669
21	L5	54,780	2,922	57,702	4,808
22	L5	54,780	2,922	57,702	4,808
23	L5	54,780	2,922	57,702	4,808
24	L5	54,780	2,922	57,702	4,808
25	L5	54,780	2,922	57,702	4,808
OVER 25	L5	54,780	3,001	57,781	4,815

Based on full certification at the Master's Degree level.

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES
 Whitfield County School System
 As of July 1, 2011

School Year 2011-2012
 180 Work Days

CERTIFICATE TYPE: T-6

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	41,148	2,844	43,992	3,666
1	E	41,148	2,844	43,992	3,666
2	E	41,148	2,844	43,992	3,666
3	1	42,382	2,844	45,226	3,769
4	2	43,653	2,844	46,497	3,875
5	3	44,963	2,844	47,807	3,984
6	4	46,762	2,922	49,684	4,140
7	5	48,165	2,922	51,087	4,257
8	6	50,332	2,922	53,254	4,438
9	7	51,842	2,922	54,764	4,564
10	7	51,842	2,922	54,764	4,564
11	L1	53,397	3,001	56,398	4,700
12	L1	53,397	3,001	56,398	4,700
13	L2	54,999	3,001	58,000	4,833
14	L2	54,999	3,001	58,000	4,833
15	L3	56,649	3,001	59,650	4,971
16	L3	56,649	3,080	59,729	4,977
17	L4	58,348	3,080	61,428	5,119
18	L4	58,348	3,080	61,428	5,119
19	L5	60,098	3,080	63,178	5,265
20	L5	60,098	3,080	63,178	5,265
21	L5	61,901	3,159	65,060	5,422
22	L5	61,901	3,159	65,060	5,422
23	L5	61,901	3,159	65,060	5,422
24	L5	61,901	3,159	65,060	5,422
25	L5	61,901	3,159	65,060	5,422
OVER 25	L5	61,901	3,238	65,139	5,428

Based on full certification at the Specialist's Degree level.

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES
 Whitfield County School System
 As of July 1, 2011

School Year 2011-2012
 180 Work Days

CERTIFICATE TYPE: T-7

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	45,674	3,080	48,754	4,063
1	E	45,674	3,080	48,754	4,063
2	E	45,674	3,080	48,754	4,063
3	1	47,044	3,080	50,124	4,177
4	2	48,455	3,080	51,535	4,295
5	3	49,909	3,080	52,989	4,416
6	4	51,905	3,159	55,064	4,589
7	5	53,462	3,159	56,621	4,718
8	6	55,868	3,159	59,027	4,919
9	7	57,544	3,159	60,703	5,059
10	7	57,544	3,159	60,703	5,059
11	L1	59,270	3,238	62,508	5,209
12	L1	59,270	3,238	62,508	5,209
13	L2	61,048	3,238	64,286	5,357
14	L2	61,048	3,238	64,286	5,357
15	L3	62,879	3,238	66,117	5,510
16	L3	62,879	3,317	66,196	5,516
17	L4	64,765	3,317	68,082	5,674
18	L4	64,765	3,317	68,082	5,674
19	L5	66,708	3,317	70,025	5,835
20	L5	66,708	3,317	70,025	5,835
21	L5	68,709	3,396	72,105	6,009
22	L5	68,709	3,396	72,105	6,009
23	L5	68,709	3,396	72,105	6,009
24	L5	68,709	3,396	72,105	6,009
25	L5	68,709	3,396	72,105	6,009
OVER 25	L5	68,709	3,476	72,185	6,015

Based on full certification at the Doctor's Degree level.

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

180 Work Days

CERTIFICATE TYPE: BT-4

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	29,923	1,737	31,660	2,638
1	E	29,923	1,737	31,660	2,638
2	E	29,923	1,737	31,660	2,638
3	1	29,923	1,737	31,660	2,638
4	2	29,923	1,737	31,660	2,638
5	3	29,923	1,737	31,660	2,638
6	4	29,923	1,737	31,660	2,638
7	5	29,923	1,737	31,660	2,638
8	6	29,923	1,737	31,660	2,638
9	7	29,923	1,737	31,660	2,638
10	7	29,923	1,737	31,660	2,638
11	L1	29,923	1,737	31,660	2,638
12	L1	29,923	1,737	31,660	2,638
13	L2	29,923	1,737	31,660	2,638
14	L2	29,923	1,737	31,660	2,638
15	L3	29,923	1,737	31,660	2,638
16	L3	29,923	1,737	31,660	2,638
17	L4	29,923	1,737	31,660	2,638
18	L4	29,923	1,737	31,660	2,638
19	L5	29,923	1,737	31,660	2,638
20 AND ABOVE	L5	29,923	1,737	31,660	2,638

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

180 Work Days

CERTIFICATE TYPE: BT-5

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	33,723	2,481	36,204	3,017
1	E	33,723	2,481	36,204	3,017
2	E	33,723	2,481	36,204	3,017
3	1	34,735	2,481	37,216	3,101
4	2	35,777	2,481	38,258	3,188
5	3	36,850	2,481	39,331	3,278
6	4	38,324	2,501	40,825	3,402
7	5	39,474	2,501	41,975	3,498
8	6	41,250	2,501	43,751	3,646
9	7	42,488	2,501	44,989	3,749
10	7	42,488	2,501	44,989	3,749
11	L1	43,763	2,528	46,291	3,858
12	L1	43,763	2,528	46,291	3,858
13	L2	45,076	2,528	47,604	3,967
14	L2	45,076	2,528	47,604	3,967
15	L3	46,428	2,528	48,956	4,080
16	L3	46,428	2,606	49,034	4,086
17	L4	47,821	2,606	50,427	4,202
18	L4	47,821	2,606	50,427	4,202
19	L5	49,256	2,606	51,862	4,322
20	L5	49,256	2,606	51,862	4,322
21 AND ABOVE	L6	50,734	2,606	53,340	4,445

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

180 Work Days

CERTIFICATE TYPE: BT-6

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	38,781	2,606	41,387	3,449
1	E	38,781	2,606	41,387	3,449
2	E	38,781	2,606	41,387	3,449
3	1	39,944	2,606	42,550	3,546
4	2	41,142	2,606	43,748	3,646
5	3	42,376	2,606	44,982	3,749
6	4	44,071	2,685	46,756	3,896
7	5	45,393	2,685	48,078	4,007
8	6	47,436	2,685	50,121	4,177
9	7	48,859	2,685	51,544	4,295
10	7	48,859	2,685	51,544	4,295
11	L1	50,325	2,765	53,090	4,424
12	L1	50,325	2,765	53,090	4,424
13	L2	51,835	2,765	54,600	4,550
14	L2	51,835	2,765	54,600	4,550
15	L3	53,390	2,765	56,155	4,680
16	L3	53,390	2,844	56,234	4,686
17	L4	54,992	2,844	57,836	4,820
18	L4	54,992	2,844	57,836	4,820
19	L5	56,642	2,844	59,486	4,957
20	L5	56,642	2,844	59,486	4,957
21	L5	58,341	2,922	61,263	5,105
22	L5	58,341	2,922	61,263	5,105
23	L5	58,341	2,922	61,263	5,105
24	L5	58,341	2,922	61,263	5,105
25	L5	58,341	2,922	61,263	5,105
OVER 25	L5	58,341	3,001	61,342	5,112

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR CERTIFIED EMPLOYEES

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

180 Work Days

CERTIFICATE TYPE: BT-7

YRS./EXP.	STEP	STATE SALARY	LOCAL SUPPLEMENT	TOTAL	PER MONTH**
0	E	43,823	2,844	46,667	3,889
1	E	43,823	2,844	46,667	3,889
2	E	43,823	2,844	46,667	3,889
3	1	45,138	2,844	47,982	3,998
4	2	46,492	2,844	49,336	4,111
5	3	47,887	2,844	50,731	4,228
6	4	49,802	2,922	52,724	4,394
7	5	51,296	2,922	54,218	4,518
8	6	53,604	2,922	56,526	4,710
9	7	55,212	2,922	58,134	4,844
10	7	55,212	2,922	58,134	4,844
11	L1	56,868	3,001	59,869	4,989
12	L1	56,868	3,001	59,869	4,989
13	L2	58,574	3,001	61,575	5,131
14	L2	58,574	3,001	61,575	5,131
15	L3	60,331	3,001	63,332	5,278
16	L3	60,331	3,080	63,411	5,284
17	L4	62,141	3,080	65,221	5,435
18	L4	62,141	3,080	65,221	5,435
19	L5	64,005	3,080	67,085	5,590
20	L5	64,005	3,080	67,085	5,590
21	L5	65,925	3,159	69,084	5,757
22	L5	65,925	3,159	69,084	5,757
23	L5	65,925	3,159	69,084	5,757
24	L5	65,925	3,159	69,084	5,757
25	L5	65,925	3,159	69,084	5,757
OVER 25	L5	65,925	3,238	69,163	5,764

**NOTE: Because of rounding, actual monthly amount may vary slightly.

SALARY SCHEDULE FOR SUPPORT STAFF

School Year 2011-2012

Whitfield County School System

As of July 1, 2011

FORM A

(USE THIS SCHEDULE FOR CENTRAL OFFICE SECRETARIES, CENTRAL OFFICE BOOKKEEPERS AND PRINCIPAL'S SECRETARY WORKING 8 HOURS)

<u>P/R YEARS EXPERIENCE</u>	<u>HIGH SCHOOL</u>	<u>1 YEARS COLLEGE</u>	<u>2 YEARS COLLEGE</u>	<u>3 YEARS COLLEGE</u>	<u>4 YEARS COLLEGE</u>
E	19,111	19,589	20,079	20,581	21,095
1	19,493	19,981	20,480	20,992	21,517
2	19,883	20,381	20,890	21,412	21,948
3	20,281	20,788	21,308	21,840	22,386
4	20,683	21,208	21,734	22,277	22,834
5	21,096	21,632	22,169	22,723	23,291
6	21,518	22,065	22,612	23,177	23,757
7	21,949	22,506	23,064	23,641	24,232
8	21,949	22,506	23,064	23,641	24,232
9	22,388	22,956	23,525	24,114	24,716
10	22,388	22,956	23,525	24,114	24,716
11	22,835	23,416	23,996	24,596	25,211
12	22,835	23,416	23,996	24,596	25,211
13	23,292	23,884	24,476	25,088	25,715
14	23,292	23,884	24,476	25,088	25,715
15	23,758	24,362	24,970	25,590	26,229
16	23,758	24,362	24,970	25,590	26,229
17	24,235	24,849	25,470	26,101	26,754
18	24,235	24,849	25,470	26,101	26,754
19	24,722	25,348	25,982	26,626	27,292
20	24,722	25,348	25,982	26,626	27,292
21+	25,219	25,858	26,504	27,161	27,840

* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

** SALARY COMPUTATION = (SALARY ON SCHEDULE / 180 X DAYS OF EMPLOYMENT) = GROSS PAY

SALARY SCHEDULE FOR SUPPORT STAFF

School Year 2011-2012

Whitfield County School System

As of July 1, 2011

FORM B

(USE THIS SCHEDULE FOR ALL SCHOOL CLERKS WORKING 8 HOURS PER DAY; ELEMENTARY, MIDDLE, HIGH SCHOOL MEDIA CLERKS AND 8 HOUR PARAPROS)

<u>P/R YEARS EXPERIENCE</u>	<u>HIGH SCHOOL</u>	<u>1 YEARS COLLEGE</u>	<u>2 YEARS COLLEGE</u>	<u>3 YEARS COLLEGE</u>	<u>4 YEARS COLLEGE</u>
E	14,623	15,208	15,816	16,290	16,779
1	14,988	15,588	16,211	16,698	17,198
2	15,363	15,977	16,617	17,115	17,629
3	15,747	16,377	17,032	17,543	18,070
4	16,141	16,786	17,458	17,981	18,521
5	16,544	17,206	17,894	18,431	18,984
6	16,958	17,636	18,342	18,892	19,459
7	17,382	18,077	18,800	19,364	19,946
8	17,382	18,077	18,800	19,364	19,946
9	17,816	18,529	19,270	19,849	20,444
10	17,816	18,529	19,270	19,849	20,444
11	18,262	18,992	19,752	20,345	20,955
12	18,262	18,992	19,752	20,345	20,955
13	18,718	19,467	20,246	20,853	21,479
14	18,718	19,467	20,246	20,853	21,479
15	19,186	19,954	20,752	21,375	22,016
16	19,186	19,954	20,752	21,375	22,016
17	19,666	20,452	21,271	21,909	22,567
18	19,666	20,452	21,271	21,909	22,567
19	20,157	20,964	21,802	22,457	23,131
20	20,157	20,964	21,802	22,457	23,131
21+	20,661	21,488	22,347	23,018	23,709

* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

** SALARY COMPUTATION = (SALARY ON SCHEDULE / 180 X DAYS OF EMPLOYMENT) = GROSS PAY

SALARY SCHEDULE FOR SUPPORT STAFF

School Year 2011-2012

Whitfield County School System

As of July 1, 2011

FORM C

(USE THIS SCHEDULE FOR PARAPROFESSIONALS WORKING 7 HOURS PER DAY)

<u>P/R YEARS EXPERIENCE</u>	<u>HIGH SCHOOL</u>	<u>1 YEARS COLLEGE</u>	<u>2 YEARS COLLEGE</u>	<u>3 YEARS COLLEGE</u>	<u>4 YEARS COLLEGE</u>
E	12,785	13,296	13,828	14,255	14,673
1	13,104	13,631	14,174	14,603	15,040
2	13,432	13,972	14,528	14,968	15,416
3	13,768	14,321	14,891	15,342	15,804
4	14,112	14,679	15,266	15,726	16,199
5	14,465	15,046	15,648	16,119	16,604
6	14,829	15,422	16,039	16,522	17,019
7	15,200	15,808	16,440	16,935	17,445
8	15,200	15,808	16,440	16,935	17,445
9	15,580	16,203	16,851	17,348	17,881
10	15,580	16,203	16,851	17,348	17,881
11	15,971	16,608	17,273	17,784	18,328
12	15,971	16,608	17,273	17,784	18,328
13	16,370	17,023	17,708	18,232	18,786
14	16,370	17,023	17,708	18,232	18,786
15	16,780	17,449	18,151	18,691	19,256
16	16,780	17,449	18,151	18,691	19,256
17	17,199	17,885	18,604	19,159	19,737
18	17,199	17,885	18,604	19,159	19,737
19	17,629	18,332	19,069	19,638	20,231
20	17,629	18,332	19,069	19,638	20,231
21	18,070	18,791	19,546	20,129	20,737

* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

** SALARY COMPUTATION = (SALARY ON SCHEDULE / 180 X DAYS OF EMPLOYMENT) = GROSS PAY

FOOD SERVICE MANAGERS' WAGE SCHEDULE

School Year 2011-2012

Whitfield County School System

As of July 1, 2011

P/R YEARS

<u>EXPERIENCE</u>	<u>ENTRY</u>	<u>LEVEL I</u>	<u>LEVEL II</u>	<u>LEVEL III</u>	<u>ENTRY</u>	<u>LEVEL I</u>	<u>LEVEL II</u>	<u>LEVEL III</u>
E	12.13	12.68	13.75	15.91	17,467	18,259	19,800	22,910
1	12.23	12.78	13.85	16.00	17,611	18,403	19,944	23,040
2	12.35	12.90	13.97	16.15	17,784	18,576	20,117	23,256
3	12.47	13.01	14.10	16.30	17,957	18,734	20,304	23,472
4	12.58	13.13	14.24	16.44	18,115	18,907	20,506	23,674
5	12.70	13.26	14.38	16.59	18,288	19,094	20,707	23,890
6	12.82	13.39	14.51	16.75	18,461	19,282	20,894	24,120
7	12.94	13.51	14.65	16.91	18,634	19,454	21,096	24,350
8	13.06	13.64	14.79	17.05	18,806	19,642	21,298	24,552
9	13.19	13.77	14.93	17.21	18,994	19,829	21,499	24,782
10	13.32	13.90	15.06	17.37	19,181	20,016	21,686	25,013
11	13.45	14.02	15.21	17.53	19,368	20,189	21,902	25,243
12	13.57	14.15	15.36	17.69	19,541	20,376	22,118	25,474
13	13.70	14.29	15.50	17.86	19,728	20,578	22,320	25,718
14	13.83	14.43	15.64	18.01	19,915	20,779	22,522	25,934
15	13.96	14.56	15.79	18.18	20,102	20,966	22,738	26,179
16	14.09	14.70	15.93	18.36	20,290	21,168	22,939	26,438
17	14.23	14.84	16.07	18.52	20,491	21,370	23,141	26,669
18	14.37	14.97	16.23	18.69	20,693	21,557	23,371	26,914
19	14.50	15.11	16.38	18.87	20,880	21,758	23,587	27,173
20	14.64	15.25	16.52	19.04	21,082	21,960	23,789	27,418
21	14.78	15.39	16.67	19.22	21,283	22,162	24,005	27,677

* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

** GROSS WAGE = BASE WAGE + PROFESSIONAL GROWTH X HOURS WORKED

*** ALL MANAGERS ARE CONSIDERED 8 HOURS A DAY 180 DAY WORK YEAR

FOOD SERVICE WORKERS' WAGE SCHEDULE
 Whitfield County School System
 As of July 1, 2011

School Year 2011-2012

BASE HOURLY RATE SCHEDULE

P/R YEARS **179 Days**

<u>EXPERIENCE</u>	<u>BASE RATE</u>	<u>ANNUAL</u>	<u>MONTHLY</u>
E	9.11	13,045.52	1,087.13
1	9.15	13,102.80	1,091.90
2	9.19	13,160.08	1,096.67
3	9.23	13,217.36	1,101.45
4	9.27	13,274.64	1,106.22
5	9.31	13,331.92	1,110.99
6	9.35	13,389.20	1,115.77
7	9.39	13,446.48	1,120.54
8	9.39	13,446.48	1,120.54
9	9.43	13,503.76	1,125.31
10	9.43	13,503.76	1,125.31
11	9.47	13,561.04	1,130.09
12	9.47	13,561.04	1,130.09
13	9.51	13,618.32	1,134.86
14	9.51	13,618.32	1,134.86
15	9.55	13,675.60	1,139.63
16	9.55	13,675.60	1,139.63
17	9.58	13,718.56	1,143.21
18	9.58	13,718.56	1,143.21
19	9.62	13,775.84	1,147.99
20	9.62	13,775.84	1,147.99
21	9.66	13,833.12	1,152.76

* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

** GROSS WAGE = BASE WAGE + PROFESSIONAL GROWTH X HOURS WORKED

FOOD SERVICE WORKERS' WAGE SCHEDULE
 Whitfield County School System
 As of July 1, 2011

School Year 2011-2012

BASE HOURLY RATE SCHEDULE

P/R YEARS **178 Days**

<u>EXPERIENCE</u>	<u>BASE RATE</u>	<u>ANNUAL</u>	<u>MONTHLY</u>
E	9.11	12,972.64	1,081.05
1	9.15	13,029.60	1,085.80
2	9.19	13,086.56	1,090.55
3	9.23	13,143.52	1,095.29
4	9.27	13,200.48	1,100.04
5	9.31	13,257.44	1,104.79
6	9.35	13,314.40	1,109.53
7	9.39	13,371.36	1,114.28
8	9.39	13,371.36	1,114.28
9	9.43	13,428.32	1,119.03
10	9.43	13,428.32	1,119.03
11	9.47	13,485.28	1,123.77
12	9.47	13,485.28	1,123.77
13	9.51	13,542.24	1,128.52
14	9.51	13,542.24	1,128.52
15	9.55	13,599.20	1,133.27
16	9.55	13,599.20	1,133.27
17	9.58	13,641.92	1,136.83
18	9.58	13,641.92	1,136.83
19	9.62	13,698.88	1,141.57
20	9.62	13,698.88	1,141.57
21	9.66	13,755.84	1,146.32

* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

** GROSS WAGE = BASE WAGE + PROFESSIONAL GROWTH X HOURS WORKED

SALARY SCHEDULE FOR ADMINISTRATIVE ASSISTANT

Whitfield County School System
As of July 1, 2011

School Year 2011-2012

228 Work Days

YRS./EXP.	ANNUAL SALARY	PER MONTH**
0	35,376	2,948
1	36,438	3,036
2	37,531	3,128
3	38,657	3,221
4	40,203	3,350
5	41,409	3,451
6	43,273	3,606
7	44,571	3,714
8	44,571	3,714
9	45,908	3,826
10	45,908	3,826
11	47,285	3,940
12	47,285	3,940
13	48,704	4,059
14	48,704	4,059
15	50,165	4,180
16	50,165	4,180
17	51,670	4,306
18	51,670	4,306
19	53,220	4,435
20	53,220	4,435
21	54,816	4,568

**NOTE: Because of rounding, actual monthly amount may vary slightly.

TECHNOLOGY TECHNICIAN SALARY SCHEDULE

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

180 Work Days

<u>P/R YEARS</u> <u>EXPERIENCE</u>	<u>180-DAY</u> <u>SALARY</u>	<u>228-DAY</u> <u>SALARY</u>
E	31,880	40,381
1	32,837	41,593
2	33,822	42,841
3	34,836	44,126
4	36,230	45,891
5	37,317	47,268
6	38,996	49,395
7	40,166	50,877
8	40,166	50,877
9	41,371	52,403
10	41,371	52,403
11	42,612	53,975
12	42,612	53,975
13	43,890	55,594
14	43,890	55,594
15	45,207	57,262
16	45,207	57,262
17	46,563	58,980
18	46,563	58,980
19	47,960	60,749
20	47,960	60,749
21	49,399	62,572

* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

** CALCULATIONS BASED ON A 8 HOUR WORK DAY

SCHOOL BUS DRIVERS SALARY SCHEDULE

School Year 2011-2012

Whitfield County School System

175 School Days Plus Training

As of July 1, 2011

<u>STEP</u>	<u>STATE</u>	<u>LOCAL</u>	<u>TOTAL</u>
0	8,506	1,184	9,690
1	8,506	1,245	9,751
2	8,506	1,307	9,813
3	8,506	1,372	9,878
4	8,506	1,441	9,947
5	8,506	1,513	10,019
6	8,506	1,589	10,095
7	8,506	1,668	10,174
8	8,506	1,668	10,174
9	8,506	1,751	10,257
10	8,506	1,751	10,257
11	8,506	1,839	10,345
12	8,506	1,839	10,345
13	8,506	1,931	10,437
14	8,506	1,931	10,437
15	8,506	2,028	10,534
16	8,506	2,028	10,534
17	8,506	2,129	10,635
18	8,506	2,129	10,635
19+	8,506	2,235	10,741

Substitute I \$46.00
(95% of State Daily Rate)

APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

*** TOTAL SALARY ON SCHEDULE /12 = MONTHLY GROSS SALARY

SCHOOL BUS MONITORS SALARY SCHEDULE

Whitfield County School System

As of July 1, 2011

School Year 2011-2012

<u>STEP</u>	<u>PER DAY</u>	<u>175 DAYS</u>
0	39.37	6,889.00
1	39.37	6,889.00
2	39.37	6,889.00
3	39.37	6,889.00
4	39.37	6,889.00
5	39.37	6,889.00
6	39.37	6,889.00
7	39.37	6,889.00
8	39.37	6,889.00
9	39.37	6,889.00
10	39.37	6,889.00
11	39.37	6,889.00
12	39.37	6,889.00
13	39.37	6,889.00
14	39.37	6,889.00
15	39.37	6,889.00
16	39.37	6,889.00
17	39.37	6,889.00
18	39.37	6,889.00
19+	39.37	6,889.00